

Create a Story Module **“A Legacy of Generosity”**

Set up:

- Option 1—Our early life experiences help shape our values around giving.
- Option 2—One truly memorable experience can shape our relationships with others forever.
- Option 3—What happens when we approach the world from an attitude of abundance rather than scarcity?

Debrief Questions:

The Story:

- What did it mean for Chip to have this experience with his grandmother?
- What did Chip’s grandmother teach him about the value of generosity?

The Learner:

- What experiences of generosity have you had in your life?
- How have your early experiences helped shape your values?

The Organization/World:

- What does the spirit of generosity—an attitude of abundance—mean in your work?
- What are some ways you could demonstrate generosity at work? At home? How can you develop a “giver” mentality?

Key Point Options:

1. Relationships are the foundation of our lives. It is important to manage them with a sense of generosity—a sense of abundance. Generosity is a core value of building relationships.
2. People tend to associate with organizations that they feel have their best interests at heart. Organizations that communicate that generosity of spirit engender customer and employee loyalty.

Follow-up Activity:

- Step 1—Paired Discussion: With your partner, share a time in your life when someone has shown generosity to you. What did it feel like? What impact did it have on your relationship with this person? On your life? On your values?
- Step 2—Large-Group Discussion: Have people share their insights from the paired discussion. Then explore the following questions as an entire group: How have you shown generosity to others? What impact has this had on your relationships with these individuals or organizations?

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